



WORKERS' COMPENSATION

# LEGISLATIVE

## NEWSLETTER

 **FOCUS: AL, AZ, FL, IL, NC, SC, TX**

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**FEB**  
**2025**

# ALABAMA

## **2025 Medical Fee Schedule Update: Set for March 1st After January Review**

Alabama historically updates its medical fee schedule annually on January 1st. The State indicated they have a Fee Schedule meeting on 1/31/2025 after which they will have the 2025 fee schedule published with an effective date of 3/1/2025.

# ARIZONA

## **Physician's Fee Schedule Status**

The current 2024 Physician's Fee Schedule expires on April 30, 2025. No proposed changes effective May 1, 2025, have been posted to the state website.

# FLORIDA

## **2024 Health Care Provider Fee Schedule with Increased Reimbursement Rates**

Florida's Division of Workers' Compensation published its 2024 Health Care Provider Fee Schedule with an effective date of January 1, 2025.

Reimbursement for physicians and non-hospital services increased from 110% to 175% of the Medicare non-facility payment amount. Reimbursement for surgical procedures increased from 140% to 210% of the Medicare non-facility payment amount.

Durable Medical Equipment, Prosthetics, and Orthotics are reimbursed 175% of the DME, Prosthetics, and Orthotics Medicare Rural and Non-Rural Mean Rate. Clinical laboratory services shall be reimbursed 175% of the Clinical Laboratory Fee Schedule Medicare Rate.

The 2024 Health Care Provider Fee Schedule can be downloaded [HERE](#).

# ILLINOIS

## **2025 Workers' Compensation Fee Schedule with Expanded Coverage**

The Illinois Workers' Compensation Commission adopted its new fee schedule effective 1/1/2025. The fee schedule includes assigned values for medical care including durable medical equipment and dental services.

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# NORTH CAROLINA

## Workers' Compensation Fee Schedule Status

North Carolina typically updates its workers' compensation fee schedule annually on January 1st. The Commission has yet to post proposed or adopted fee schedule changes effective 1/1/2025.

# SOUTH CAROLINA

## Workers' Compensation Fee Schedule Status

The South Carolina Workers' Compensation received a summary of proposed changes to the Medical Services Provider Manual during a Business Meeting on January 13, 2025. A public hearing has been scheduled for February 10, 2025, to receive public comment on the proposed changes. The advisory and summary may be accessed [HERE](#).

# TEXAS

## 2025 Medical Fee Guideline Update: Conversion Factor Rises

The annual update to the Texas Medical Fee Guideline conversion factor is based on the Medicare Economic Index (MEI), is a weighted average of price changes for goods and services used to deliver physician services. The MEI for 2025 reflects a 3.5% increase.

For services provided in calendar year 2025, the new Medical Fee Guideline conversion factor is \$70.18 up from \$67.81 for 2024. This conversion factor applies to evaluation and management, general medicine, physical medicine and rehabilitation, radiology, pathology, anesthesia and surgery performed in an office setting.

The conversion factor for surgery performed in a facility setting increased from \$85.12 to \$88.10.

Additional information about the annual MEI adjustment can be found [HERE](#).

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